

ISO 19600:2014

Compliance Management Systems





Self Assessment Checklist



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Key Documents

- Scope of the Compliance Management Systems (CMS)
- Compliance obligations and plans to achieve



- Compliance Policy
- Compliance risks and plans to address
- Employee competency records
- Audit programe and audit results
- Results of management review
 - Non-conformances and actions taken
 - Results of monitoring activities



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Context

Have you determined interested parties and their requirements?

Do you understand the external and internal issues related to compliance?

Have you determined the scope of the system and documented it?



Does your CMS reflect the organisation's values, objectives, strategy and compliance risks?



Have you identified our compliance obligations and their implications and documented this?

Do you have a process to identify changes to law and other obligations and do we evaluate these changes and implement changes as appropriate?

Have you identified, analysed and evaluated compliance risks? Do we reassess when changes or issues occur?

Is the compliance function independent and have the authority to act?

Leadership

Board & Top Management Commitment

Can you demonstrate the board and top management are committed to providing leadership and commitment to the compliance management systems?

Roles & Responsibilities

Are management and employees aware of their responsibilities towards the compliance management systems?

Roles & Responsibilities



Is the compliance policy available and understood by all interested parties?



Is there a frame work for continual improvement?

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Planning

Are plans in place to address compliance risks?



Are the risks and plans to address them documented?

Do you have documented compliance objectives at relevant levels and functions and plans to achieve them?

Support

Employee Competence

Is the competence of employees documented?



Is a training program provided to ensure employees are able to fulfil their roles?

Awareness and Behaviour

Are interested parties aware of the policy and are they adhering to it?

Document Control

Are internal and external documents relating to the CMS approved for use and protected adequately?



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Stervices

Operations

Operational Changes



Are changes to operations controlled?



Are consequences of unintended changes reviewed?

Obligations Management

Are established controls and procedures both internal and outsourced, evaluated to establish their effectiveness?

Are non-compliance and risks escalated to management?

Procedure Support

Have you established, documented, implemented and maintained procedures to support the compliance policy?



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Performance Evaluation

Monitoring

Do you have procedures for monitoring processes, schedules, resources and data to be collected?



Do you evaluate CMS performance and effectiveness?

Review

Are measurable indicators used to assess achievement of objectives and quantify compliance performance?



Do you conduct audits at planned intervals and retain documented evidence?



Does top management review CMS at planned intervals, including policy, objectives, resourcing, changes, and corrective actions

Documentation

Is documented information maintained, and are recommendations made for policy, processes, and corrective actions?

Improvement

Non-Compliance

Do you have procedures in place to manage non-compliance?

Are interested parties aware of the procedures for on-compliance?

Do you continually improve the effectiveness of the CMS?



So What Now?

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